

**Boling Independent School District
2018-2019 Salary Schedule**

POSITION	MONTHS	# Days	SALARY
Teachers	10	187	STATE + Local Increment (from \$7700-\$9900 = see schedule page 2)
Head Coach	11	211	STEP 20 + 24 DAYS + Local Increment + LOCAL
Band Director	11	211	STEP 20 + 24 DAYS + Local Increment + LOCAL
Other Coaches	11	202	STATE + 15 DAYS + Local Increment
Jr Hi Band	11	202	STATE + 15 DAYS + Local Increment
Campus Counselors	11	211	STEP 20 + 24 DAYS + Local Increment + LOCAL
Librarian	10	187	STEP 20 + Local Increment + LOCAL
Assistant Ag Teacher	11	214	STATE + 27 DAYS + Local Increment
Ag Teacher	12	226	STATE + 39 DAYS + Local Increment
Assistant Principal	12	226	STATE + LOCAL
Elementary Principal	12	226	STATE + LOCAL
Junior High Principal	12	226	STATE + LOCAL
High School Principal	12	226	STATE + LOCAL
Assistant Superintendent	12	226	STATE + LOCAL
Superintendent	12	226	STATE + LOCAL
Nurse	10	187	STATE + Local Increment

Teachers receive an amount between \$7700-\$9900 of local increment above their 18-19 state base salary schedule. Specific information can be found on Page 2 of this document.

Formula for Statutory minimum is figured: (state minimum salary X CEI = adjusted state minimum salary.)

Gross salary minus adjusted state minimum salary x state contribution rate = district contribution.)

The 18-19 MFP is for teachers, librarian, counselors, nurse - plus local increment and the statutory minimum is figured on 187 days.

Teachers attending workshops on their own time, at administrators request, receive a \$85 stipend per day.

NON-PROFESSIONALS 10 Steps at .20 cents/hr/step/year				2018-2019	
	#DAYS	HR/DAY	MINIMUM	MAXIMUM	
CUSTODIAL	260	8.00	\$8.45	\$10.45	
HC MONITOR/LUNCH/MAIL VAN	260	8.00	\$8.95	\$10.95	
MAINTENANCE/TRANS ASSISTANT	260	8.00	\$8.95	\$10.95	
MAINTENANCE HELPER	260	8.00	\$11.15	\$13.15	
MAINTENANCE./TRANSP. SUPERVISOR	260	8.00	\$24.20	\$26.20	
CAFETERIA SUPERVISOR	210	8.00	\$12.35	\$14.35	
CAFETERIA MANAGERS/ELEM-IJH	186	7.00	\$9.45	\$11.45	
CAFETERIA MANAGER/BHS	190	8.00	\$10.45	\$12.45	
CAFETERIA Hours Vary To 7.5	183	7.50	\$8.45	\$10.45	
OFFICE MANAGER, FINANCE	240	8.00	\$17.55	\$19.55	
PAYROLL & SUPT. SECRETARIES	240	8.00	\$16.55	\$18.55	
RECEPT./PURCHASING SECRETARY	240	8.00	\$15.15	\$17.15	
HS PRIN. SEC. (DISTRICT PEIMS COOR)	226	8.00	\$14.35	\$16.35	
PRINCIPAL SECRETARY (PEIMS)	226	7.50	\$13.35	\$15.35	
PRINCIPAL SECRETARY	198	7.50	\$13.05	\$15.05	
HEALTH SECRETARY	187	7.50	\$10.85	\$12.85	
BUS MECHANIC	260	8.00	\$14.45	\$16.45	
BUS MECHANIC HELPER	260	8.00	\$10.95	\$12.95	
BUS MECHANIC HELPER (OVERTIME)*	180	3.00	\$16.43	\$19.43	
BUS DRIVERS (SET RATE)	177	VARIES	\$15.00	\$15.00	
AIDES	187	7.50	\$9.45	\$11.45	
AEP AIDES	187	7.50	\$10.45	\$12.45	
NURSE AIDE LVN	187	7.50	\$11.15	\$13.15	
DIRECTOR OF TECHNOLOGY	226	8.00	\$30.20	\$32.20	

**Boling Independent School District
2018-2019 Salary Schedule**

*Helper works 3 hours overtime per day for 177 days.

Note: All contract employees who pay into TRS receive \$300 per month for health insurance

Note: Part time employees (less than 30 hours per week), receive \$300+\$20.83 per month and full time non-professionals receive \$300+\$41.66 per month (TRS Retirees and Non-TRS Eligible not included)

SUB. TEACHER, DEGREE	\$70.00
SUB. TEACHER, NON-DEGREE	\$60.00
SUB. TEACHER, DEGREE, 5 CONSECUTIVE DAYS FOR SAME TEACHER - SIXTH DAY	\$95.00
SUB. TEACHER, NON-DEGREE, 5 CONSECUTIVE DAYS FOR SAME TEACHER - SIXTH DAY	\$85.00
SUB. AIDE/SECRETARY	\$60.00
SUB. AIDE/SECRETARY 5 CONSECUTIVE DAYS FOR SAME AIDE/SECRETARY - SIXTH DAY	\$68.00
RETIRED SUB. AIDE/SECRETARY (WORKING IN FORMER POSITION)	\$70.00
RET. SUB. AIDE/SECRETARY 5 CONSECUTIVE DAYS FOR SAME AIDE/SECY/ SIXTH DAY	\$85.00
SUB. BUS DRIVER	\$15.00
SUB. BUS MONITOR (Min Pay \$20 per run)	\$12.00
SUB. MAINTENANCE/CUSTODIAL/CAFETERIA	\$8.00
RETIRED MAINTENANCE/CUSTODIAL.CAFETERIA	\$8.50
BUS TRIPS FOR ACTIVITIES, DRIVING TIME AND WAIT TIME	\$15.00

2018-2019 Teacher Salary Schedule			
Years Experience	State Base Salary	Local Increment	Total Salary 2018-2019
0	\$28,080	\$9,900	\$37,980
1	\$28,690	\$9,600	\$38,290
2	\$29,290	\$9,000	\$38,290
3	\$29,890	\$8,500	\$38,390
4	\$31,170	\$8,000	\$39,170
5	\$32,440	\$8,000	\$40,440
6	\$33,720	\$7,900	\$41,620
7	\$34,900	\$7,900	\$42,800
8	\$36,020	\$7,900	\$43,920
9	\$37,080	\$7,900	\$44,980
10	\$38,080	\$7,900	\$45,980
11	\$39,020	\$7,800	\$46,820
12	\$39,930	\$7,800	\$47,730
13	\$40,760	\$7,800	\$48,560
14	\$41,560	\$7,800	\$49,360
15	\$42,310	\$7,800	\$50,110
16	\$43,030	\$7,800	\$50,830
17	\$43,700	\$7,800	\$51,500
18	\$44,340	\$7,700	\$52,040
19	\$44,940	\$7,700	\$52,640
20	\$45,510	\$7,700	\$53,210
21	\$45,510	\$7,900	\$53,410
22	\$45,510	\$8,100	\$53,610
23	\$45,510	\$8,300	\$53,810
24	\$45,510	\$8,500	\$54,010
25	\$45,510	\$8,700	\$54,210
26	\$45,510	\$8,900	\$54,410
27	\$45,510	\$9,100	\$54,610
28	\$45,510	\$9,300	\$54,810
29	\$45,510	\$9,500	\$55,010
30	\$45,510	\$9,700	\$55,210